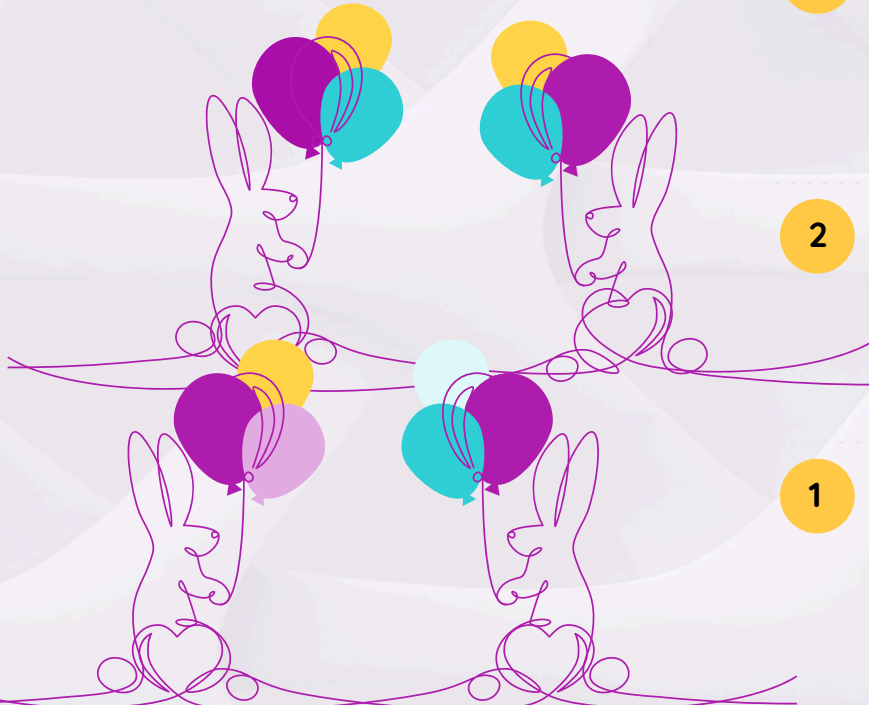


Winter leaves traces. Spring brings them to the surface.  
Use these questions together.

# Spring Reflections for teams



5

**Who do you want to be as a team from here?**

Pioneers, Builders, The team that dares to speak...

Handwriting practice area for question 5, featuring a solid top line, a dashed middle line, and a solid bottom line.

4

**What commitment do you want to make to each other as you step into this new season?  
to say what we need, to challenge each other more, to celebrate more...**

Handwriting practice area for question 4, featuring a solid top line, a dashed middle line, and a solid bottom line.

3

**What have you been tolerating for too long and are ready to change as spring begins?**

e.g. a dynamic, a habit, a silence, a lack of clarity...

Handwriting practice area for question 3, featuring a solid top line, a dashed middle line, and a solid bottom line.

2

**What have you not been saying to each other — and how has that affected you as a team?**

e.g. an unspoken frustration, an unexpressed need, an unshared appreciation...

Handwriting practice area for question 2, featuring a solid top line, a dashed middle line, and a solid bottom line.

1

**What is the most important thing you delivered together this winter?**

e.g. a project, overcoming X, a change...

Handwriting practice area for question 1, featuring a solid top line, a dashed middle line, and a solid bottom line.